

**NOTHING
EVER STAYS
THE SAME**

Ormit Talent

Specialist in tailored traineeships.

euroclear



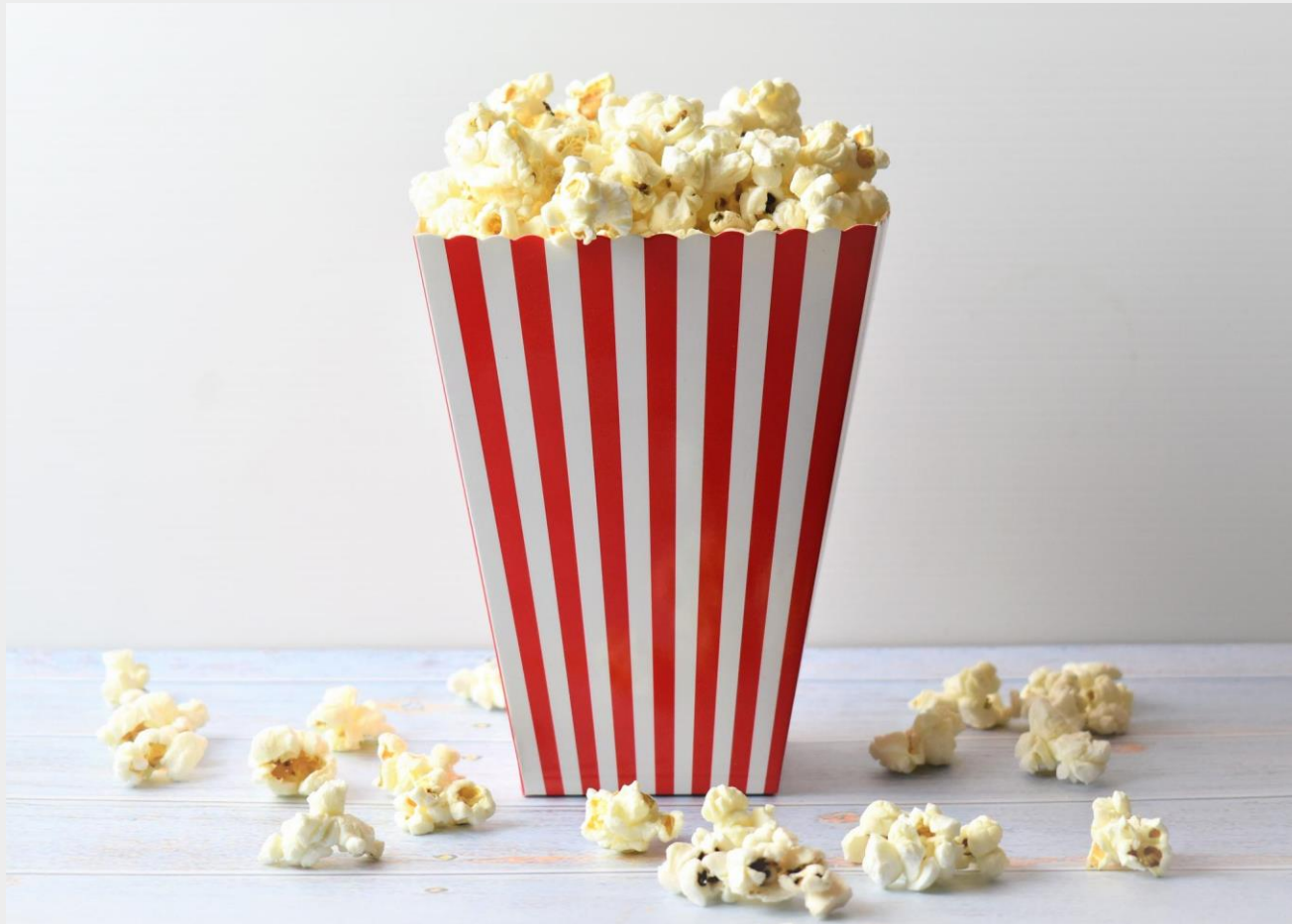
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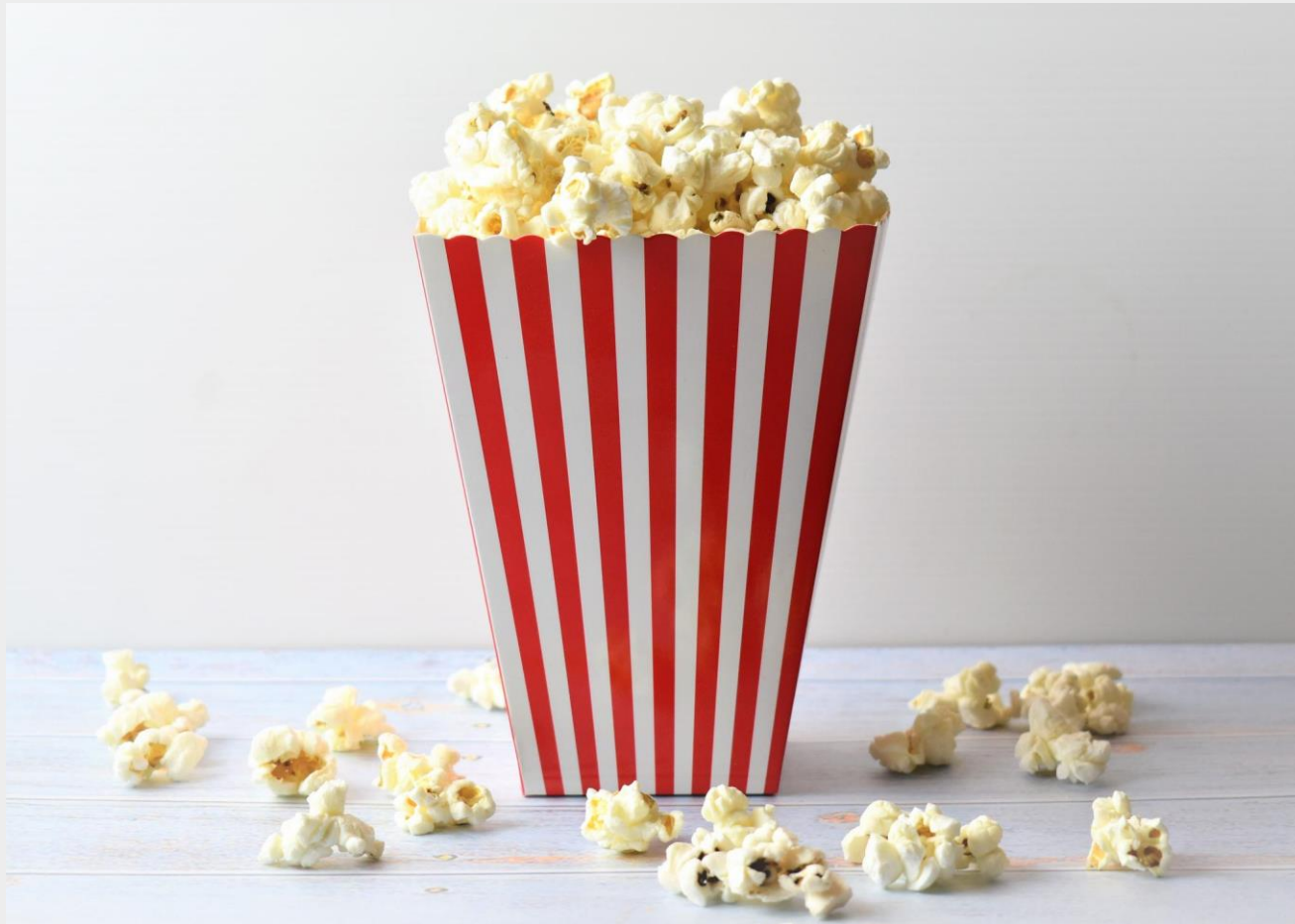


Building a Traineeship? Easy!

What are the ingredients of a Traineeship?



Then why does it sometimes not work?



The reverse bike

Let's try!

What is the link between this bike and building a Traineeship?



[The backwards brain bicycle - Smarter every Day](#)

~~Ceci n'est pas un traineeship~~



START WITH THE END IN MIND



What do you need to make it successful? What's the profile you're looking for?

Top 10 skills of 2025



-  Analytical thinking and innovation
-  Active learning and learning strategies
-  Complex problem-solving
-  Critical thinking and analysis
-  Creativity, originality and initiative
-  Leadership and social influence
-  Technology use, monitoring and control
-  Technology design and programming
-  Resilience, stress tolerance and flexibility
-  Reasoning, problem-solving and ideation

Type of skill

-  Problem-solving
-  Self-management
-  Working with people
-  Technology use and development

Source: Future of Jobs Report 2020, World Economic Forum.



What do you need to make it successful?

Intravenous learning - One drop at a time

- Tips from learning Science:
 - ~~More effort = more learning~~
 - Knowing $\neq$ Understanding
 - Use it or lose it:
 - Elephant paths – Neuroplasticity
 - Spaced learning vs mass learning



Yes it is a lot.

Yes we can help! But not with biking...



curiosity only killed the cat.



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ormit talent