

Random Access Learning





Using a learning ecosystem to develop self-directing learners

Keith Quinn

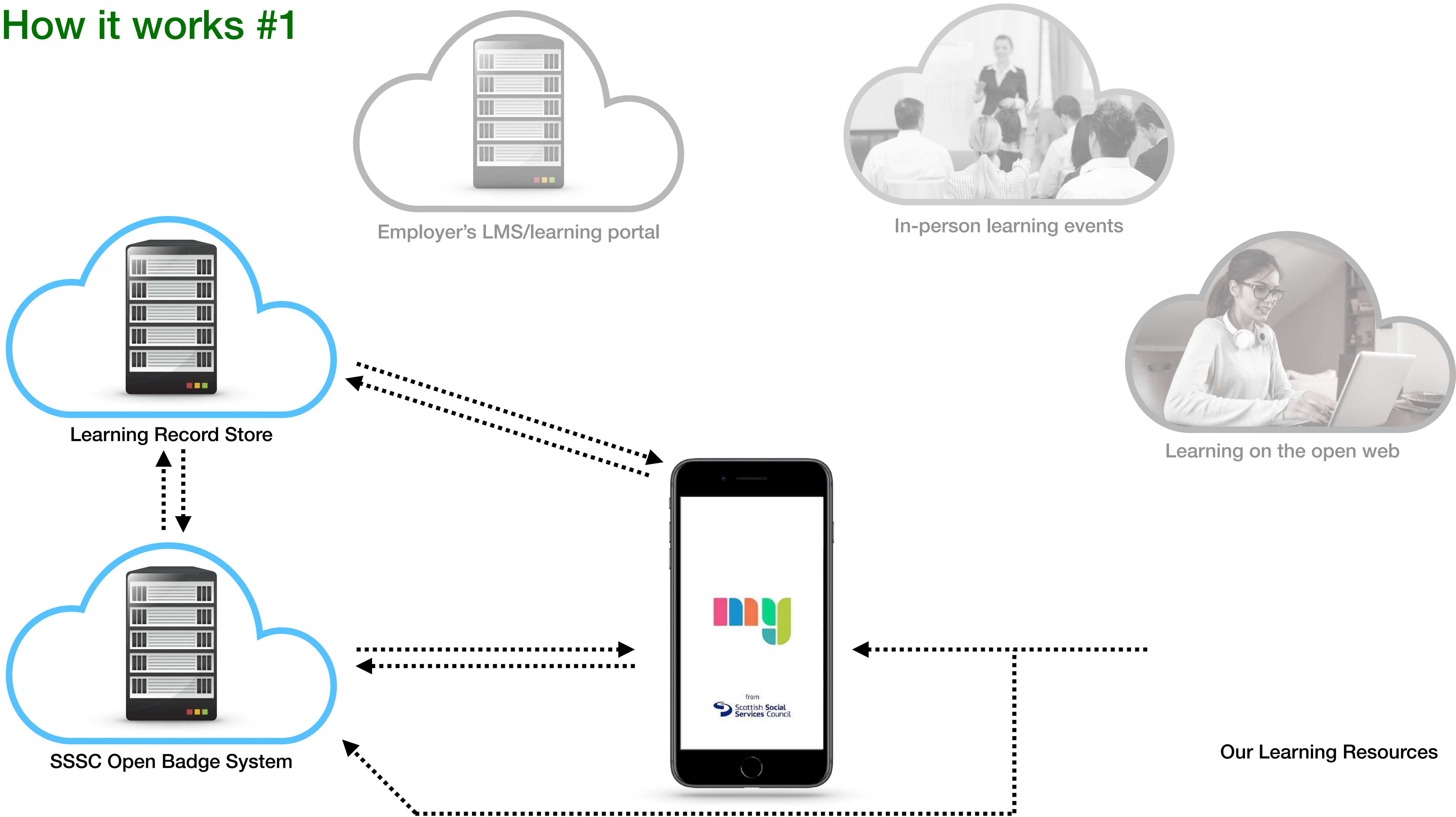
Tying it all together ...



MyLearning is a free, **smartphone-based** service which helps people to quickly and conveniently log learning activities **wherever and whenever** they occur.



How it works #1



How it works #2



Beyond our own ecosystem: next steps

BBC NEWS

Home UK World Business Politics Tech Science Health Family & Education

England Local News Regions **Tees**

Middlesbrough children's services 'inadequate'

© 24 January 2020

Log this with the SSSC MyLearning service

Name
Bruce Wayne

[Not Bruce Wayne? Click here](#)

Email
Bruce.Wayne@GothamCity.com

Resource
Middlesbrough children's services 'inadequate' - BI

Log this learning!

SSSC MyLearning is a service designed to help you record learning activities and events from a range of sources. For more information [click here](#).

extends holiday

⌚ 35 minutes ago

Features

1978-2020

Beyond our own ecosystem: next steps



✓ Choose type...

Reading
Training Course
Supervision
Team meeting
Discussion with colleague
Job shadowing
Mentoring/Teaching
Online
Workshop/Seminar
Conference



Use this tool to create a MyLearning QR code for your learning activity/event.

Fields marked * are required.

*

*

Create your MyLearning QR code!

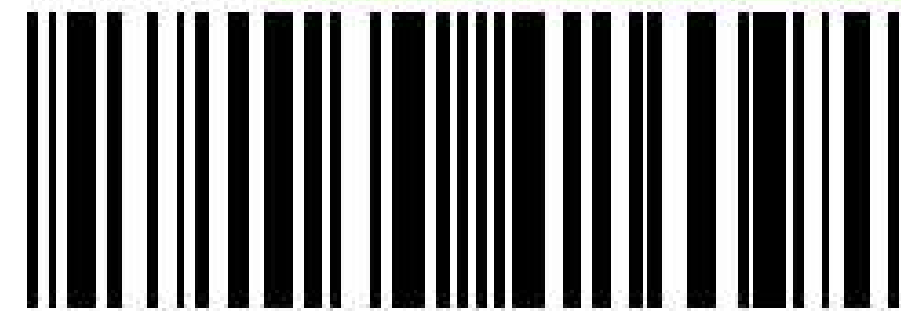
This tool was developed and is hosted by the SSSC Digital Learning Team.

Beyond our own ecosystem: next steps



eventbrite

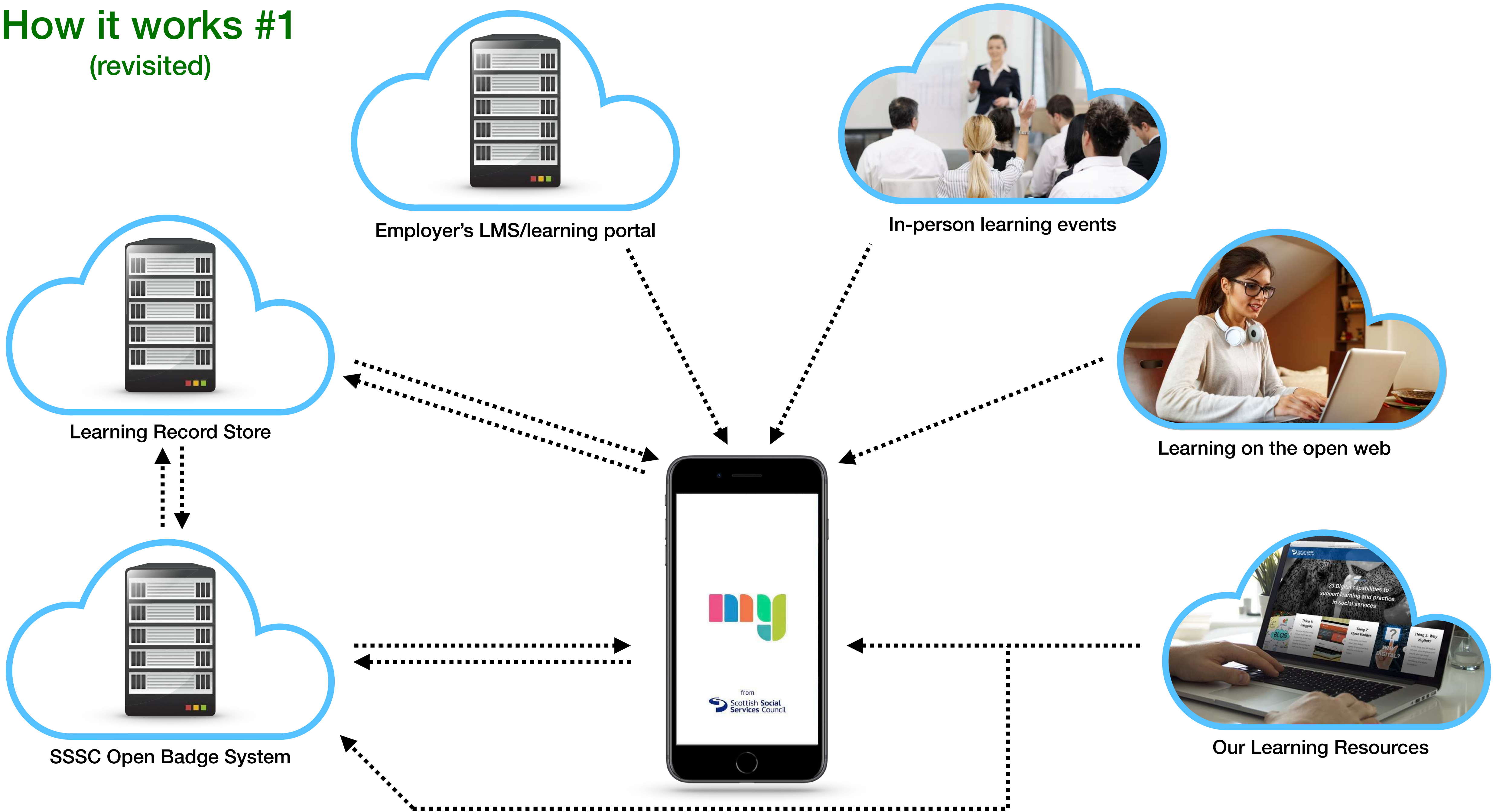
ISBN 978-0-13-601970-1



9780136019701

How it works #1

(revisited)



#1 Ownership of Learning

UX

endorsing
badges

unprompted
competition

Peer
Assessment

Game
Design

Desire to
share
Learning



What do the users say?

“I was surprised to learn how much was involved in order to acquire the badges. I have not been qualified long & I am still getting used CPD. I am enjoying continuing to work on my education.”

“it is so different from any other computer learning I have done before & I have used several eLearning platforms before.”

“I have been so impressed with the app ... that I have been promoting it to colleagues.”

“Sharing badges on social media was a surprise, [and] could include potential employers. This can also showcase your knowledge to a wider community.”

“I’m a big advocate for people learning and developing and find logging my learning much easier on an app than keeping lots of sheets of paper with it.”

“Through team meetings with those I directly line manage I have began promoting the use of Open Badges as a way of evidencing their learning ... I have encouraged my team to promote the use of open badges with the staff they line manage too.”

“I found it really refreshing ... that [this] learning process is **NOT** about quizzes and correct answers ...in the past felt that if I didn’t pass an [test] then it meant that I’d not learnt anything ...so it’s exciting to see that a platform of online learning has shifted away from this method.”

“So much online training feels like a tick box exercise, the work you do is multiple choice and they do not feel, to me, like a real training exercise. By submitting written statements and having them assessed by someone makes the online experience feel like 'real' learning.”

“I thought that ... linking evidence of open badges to CPD was important, and for me demonstrated a fairness to those who don’t excel in [pass / fail] learning.”

Keith Quinn

Learning & Development Consultant
(Digital Learning)

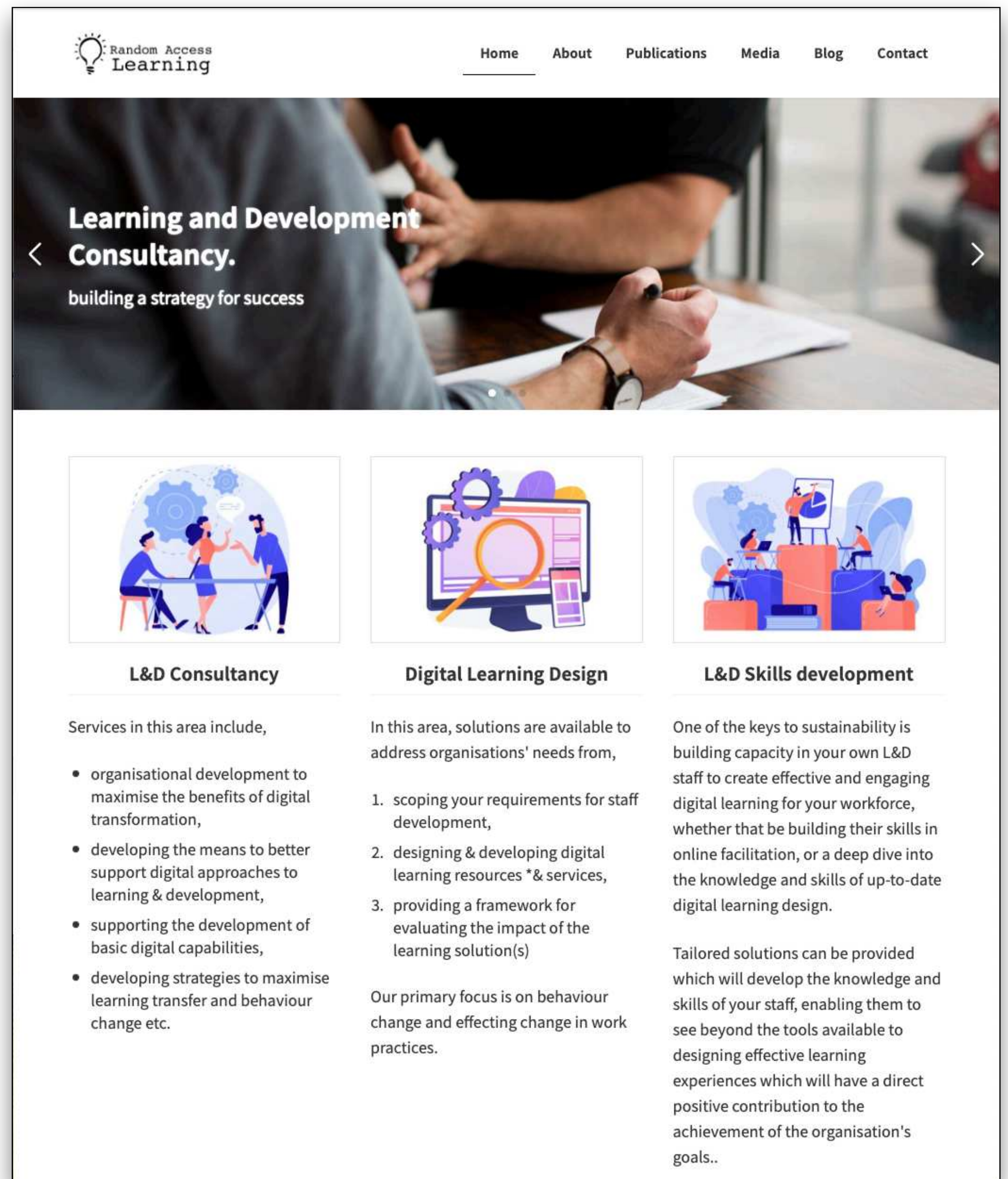
<http://www.raIn.uk>



@kgq962



<https://tinyurl.com/epbyudjs>



The screenshot shows the homepage of the Random Access Learning website. The header includes the company logo and a navigation menu with links to Home, About, Publications, Media, Blog, and Contact. The main banner features a background image of people in a meeting, with the text 'Learning and Development Consultancy.' and the tagline 'building a strategy for success'. Below the banner, there are three columns, each with an illustration and a title: 'L&D Consultancy', 'Digital Learning Design', and 'L&D Skills development'. Each column contains a list of services or solutions offered in that area.

Random Access Learning

Home About Publications Media Blog Contact

< Learning and Development Consultancy. >
building a strategy for success

 **L&D Consultancy**

Services in this area include,

- organisational development to maximise the benefits of digital transformation,
- developing the means to better support digital approaches to learning & development,
- supporting the development of basic digital capabilities,
- developing strategies to maximise learning transfer and behaviour change etc.

 **Digital Learning Design**

In this area, solutions are available to address organisations' needs from,

1. scoping your requirements for staff development,
2. designing & developing digital learning resources * & services,
3. providing a framework for evaluating the impact of the learning solution(s)

Our primary focus is on behaviour change and effecting change in work practices.

 **L&D Skills development**

One of the keys to sustainability is building capacity in your own L&D staff to create effective and engaging digital learning for your workforce, whether that be building their skills in online facilitation, or a deep dive into the knowledge and skills of up-to-date digital learning design.

Tailored solutions can be provided which will develop the knowledge and skills of your staff, enabling them to see beyond the tools available to designing effective learning experiences which will have a direct positive contribution to the achievement of the organisation's goals..