

permit talent

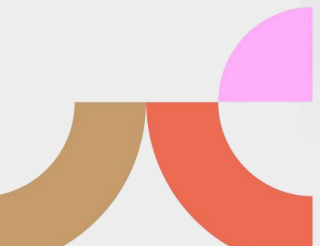


FOCUS MANAGEMENT

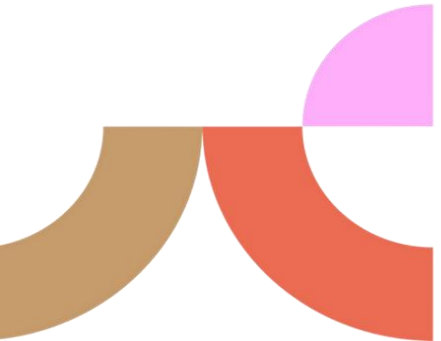
Getting things done
in a world full of
distractions.



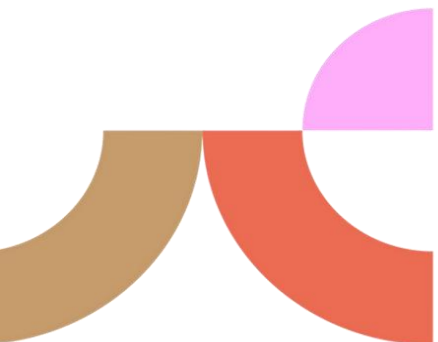
permet talent



ormit talent



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Smombie



Thermometer

What disturbs you most?



Permit talent

1

Deviate or stray during conversations, presentations or while reading.

2

Energy and productivity dips. Difficult to get into 'flow'.

3

Continuously being interrupted by email, chat, phone, ...

4

A busy and full head



“

" Als je switched, ben je f##### af "

”

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Scan for more



The Greenhouse

A place for growth

It's a high-impact **development track** composed of **trainings and coaching** for talents & people managers in your organisation.

A **secure base** with optimal conditions for **personal growth**, with others to trust. Because growing can be tough, at times. It takes a bit of **nudging**, lots of **curiosity**, and even more earnest **feedback**.



Inseparable from our 4 values



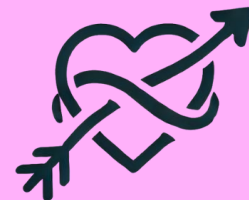
EAGER TO LEARN

You are always a work in progress. That's why we believe candidates should feel responsible for their own learning. Enthusiasm and curiosity enhance the personal value of training and coaching.



TEAMING UP

You learn more with others. Collaborating with peers is a fundamental aspect that stimulates personal development and accelerates the learning process.



CARE TO DARE

A training environment is designed to be a safe and supportive space. In the meantime, we will challenge you, encourage you to take risks and dare to try new things.



WITH A TWINKLE

Adding a twinkle to your day brings joy and makes the learning experience unforgettable. Learning is meant to be a fun and enjoyable activity!

Training, a cost? A valuable investment!

CLOSE THE LEADERSHIP GAP

Strong leadership can increase
company value by up to **35%**
Deloitte.

DRIVE PROFITABILITY

Companies with training programs generate
218% more income per employee.
Forbes

GET A RETURN

Training delivers a **37%** ROI:
every €1 invested returns €1.37 in benefits.

Devarakonda, S. (2019). Calculating the
Economic Viability of Corporate using
Benefit-Cost Ratio and Return On Investment

BRIDGE THE PRODUCTIVITY GAP

Trained employees are **23%** more
productive than non-trained peers.

Mohammed, N. A., Mohammed, D., & Gana, J.
(2022). The impact of training and development
on employee productivity in the 21st century.

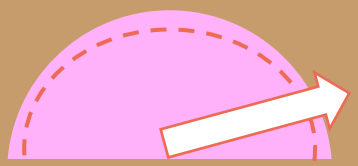
Why choose the Greenhouse?

Because we're simply the **best...** 😎

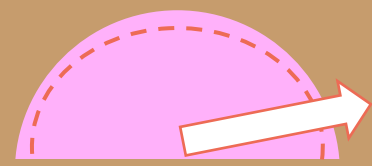
Bold statement, no?
Don't worry! We're just kidding! 🤪

**Let's check the ratings and hear it from our
former Greenhousers!** 😊

Why choose the Greenhouse?



*Quality of training



*Quality of trainers
and coaches

**Scores obtained by feedback of 200+ former participants*

The impact through their eyes...



« A **different** approach than the classical training: it brought **new insights and fresh perspectives** »

~ Jochen Behets, Unit T (2025)

« The trainers, Yannick and Mario, were **exceptional listeners**. Every intervention felt **thoughtful and tailored**, they truly understood us and designed personalized exercises that resonated with each of us. »

~ Thibaud Misonne, Isabel Group (2025)



« The outdoor was an **amazing** experience! It gave me a clearer understanding of how I truly stand within a group and where I can still grow. It really pushed me **out of my comfort zone** — everyone should get the chance to **experience** such a training! »

~ Benoit Renders, Pluxee (2025)

« I've never followed such a **deep, tangible and practically applicable program** before. The fact that you work with actors, coaches and real-life cases during the training is truly **unique**. Every session was incredibly **valuable**, helping me **grow** as a person, a manager and a colleague. Simply **amazing!** »

~ Anthony Pattijn, Agristo (2024)



Find your perfect fit

PERSONAL DEVELOPMENT

TRACK 1
Specialists



Personal Development

Equip your employees with adaptability, strong communication and leadership skills to thrive in dynamic environments. Foster inclusivity and drive impactful change.

TRACK 2
(Future) People Managers



Leadership Development

Empower your managers to lead with impact, adapt to challenges, mentor teams and drive lasting organizational success. What is your personal leadership style and its effect on others?

TEAM DEVELOPMENT

TRACK 3
Joint Successes



Team Development

Grow as a team. Boost your team dynamic, strengthen your connection and increase performance. This track sets your team up for success, with an eye for the individual.