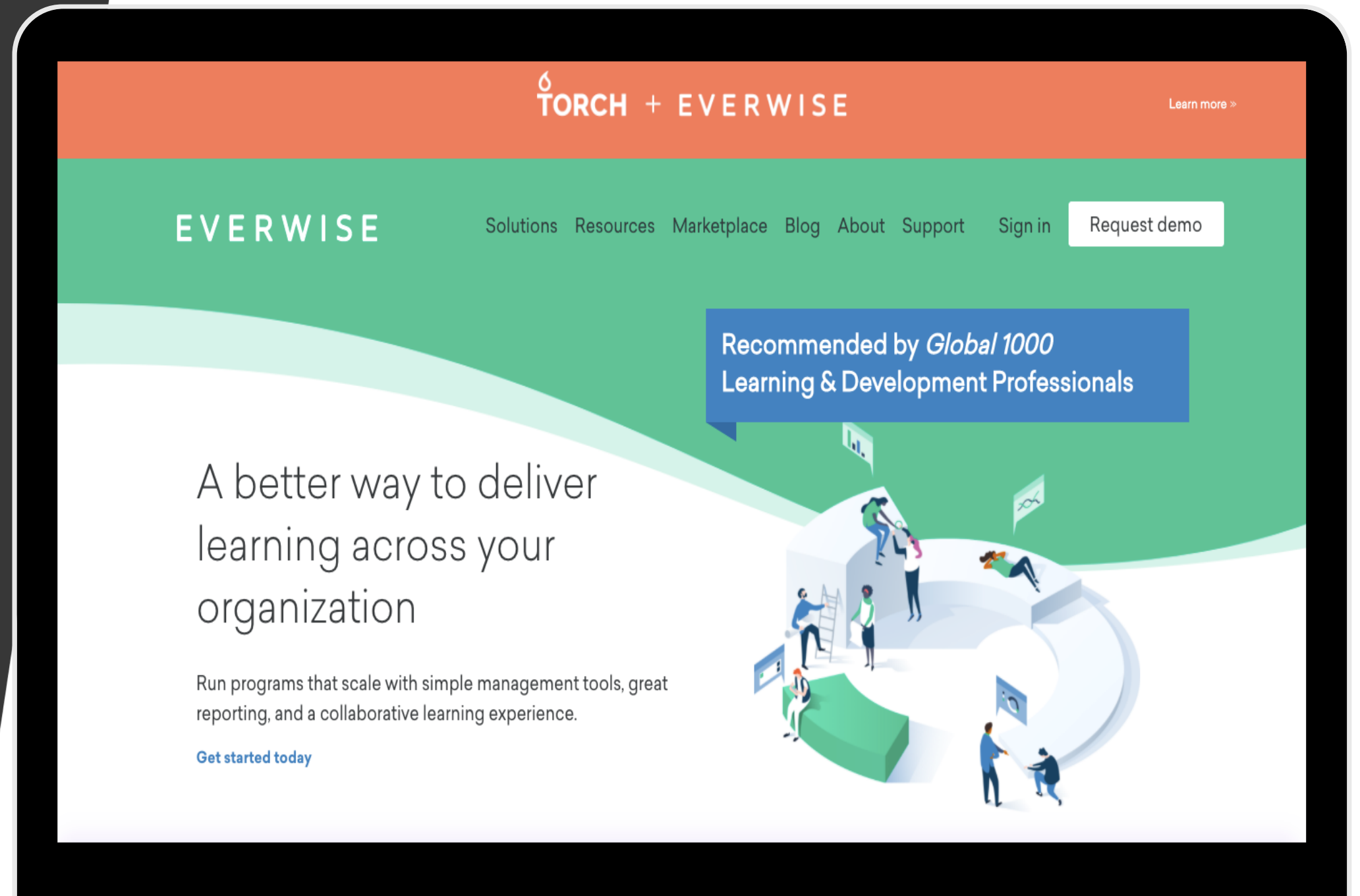


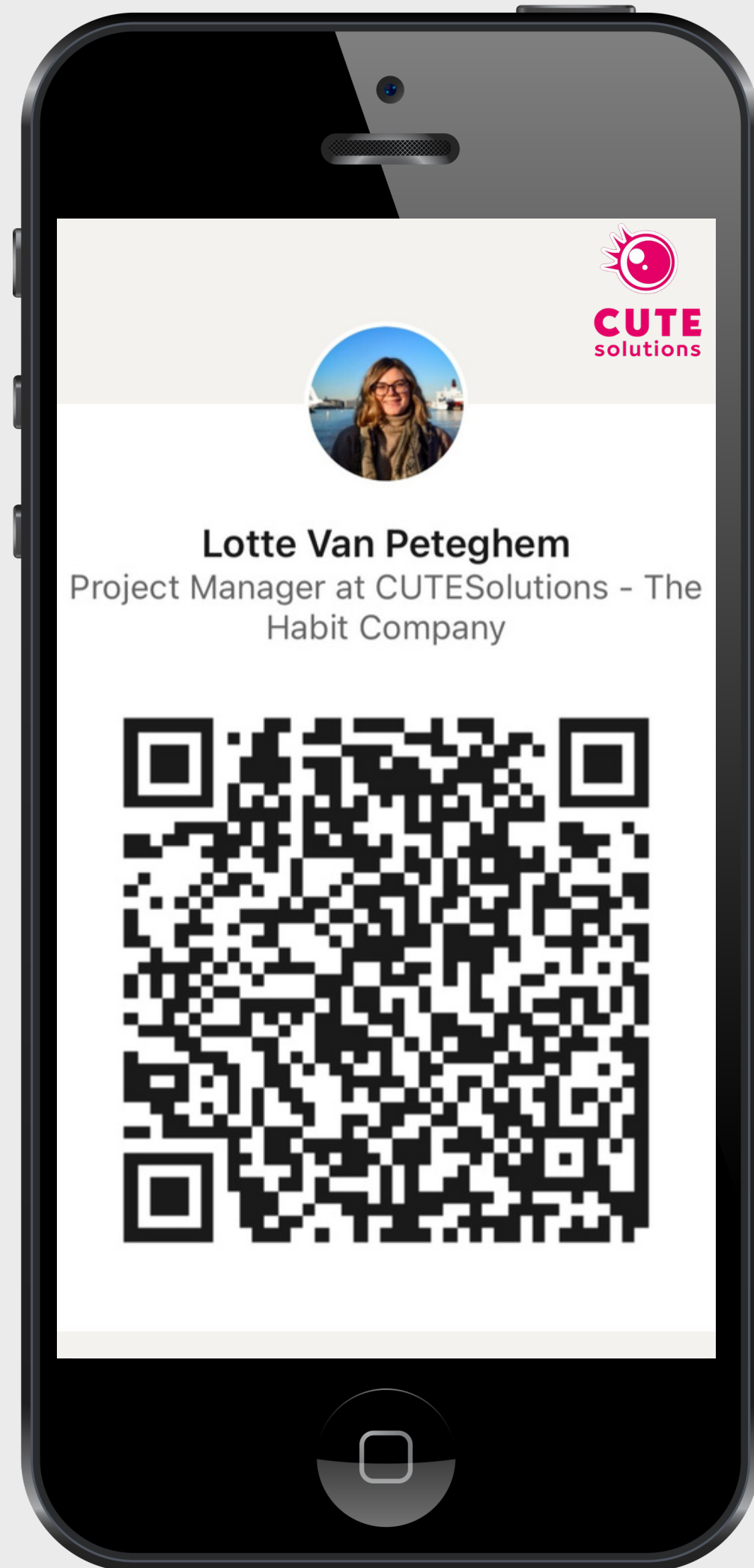
EVERWISE

Door CUTESolutions



**Hi,
Ik ben**

*Lotte
Van Peteghem*



THE GREAT RESET



GDPR



TORCH + EVERWISE

[Learn more >>](#)

EVERWISE

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Recommended by *Global 1000*
Learning & Development Professionals

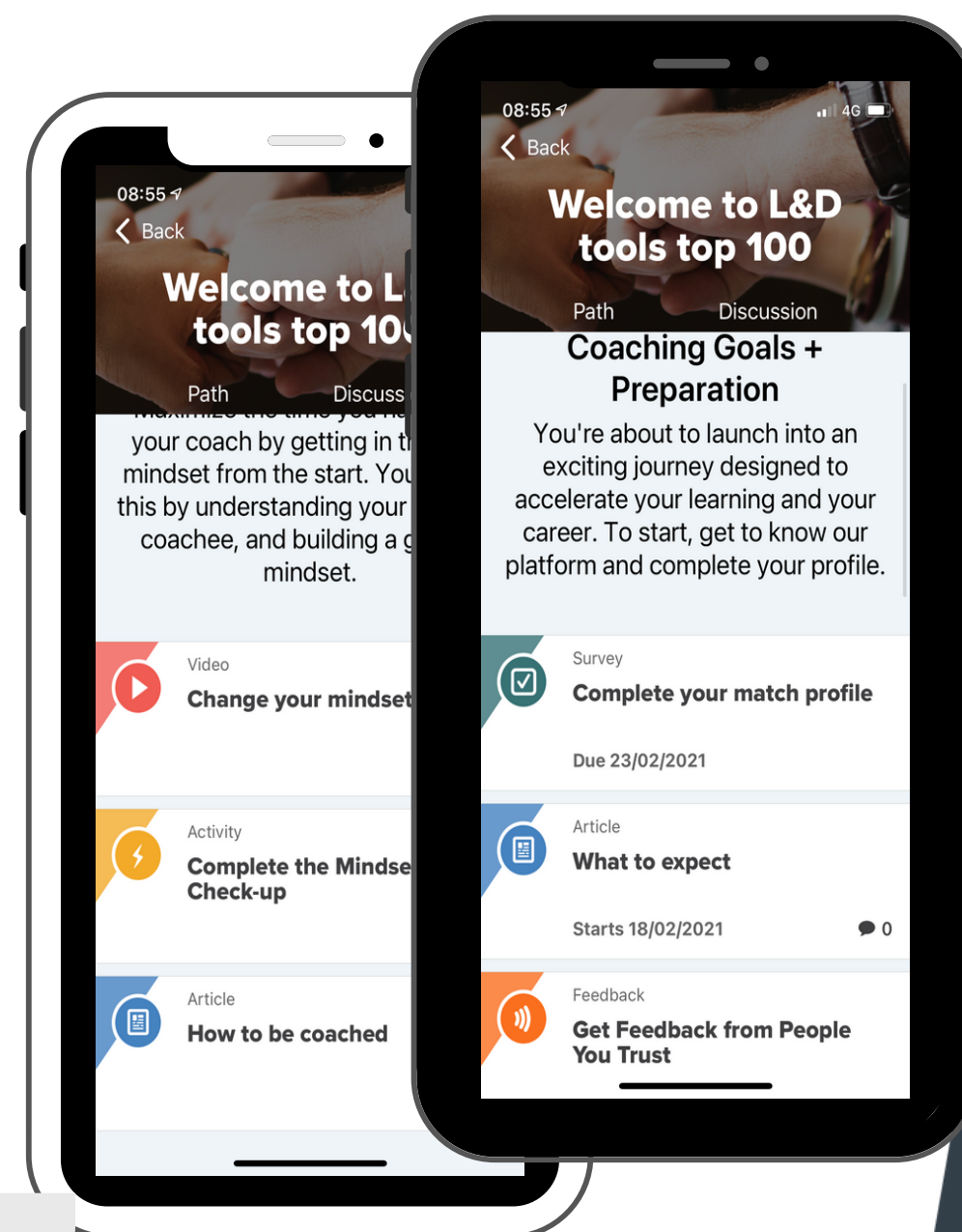
A better way to deliver
learning across your
organization

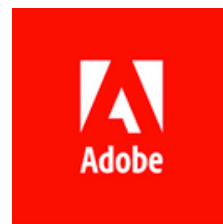
Run programs that scale with simple management tools, great reporting, and a collaborative learning experience.

[Get started today](#)



APP





ORACLE



MOODY'S



SIERRA
CLUB

- 1

Choose program type
- 2

Configure
- 3

Review & continue

Choose a program type

- ✓ Choose a type

Coaching

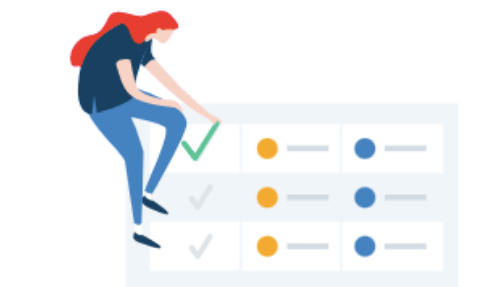
Learning

Mentoring

- 1 Choose program type 2 Configure 3 Review & continue

Choose a program type

- ✓ Choose a type
- Coaching**
- Learning
- Mentoring



Admin matches

The admin can use the Match Tool assisted by the Everwise algorithm to approve matches.

Select

[Home](#)[Browse](#)[Community](#)

Become a coach in L&D tools top 100 Private Path

[Path](#)[Discussions](#)[Notes](#)[About](#)[Insights](#)

Meetings

[Schedule meeting](#)

Path sections

[Coaching Goals + Preparation](#)[Coaching Lifecycle](#)

Starts Feb 16

Coaching Goals + Preparation

Complete your profile, plan a check in, and learn about this platform.



Complete your match profile

Due Feb 23

Survey



Questions to ask potential coaches

Activity



Coach selection

1

Choose program type

2

Configure

3

Review & continue

Choose a program type

- ✓ Choose a type
- Coaching
- Learning**
- Mentoring



Start from scratch

Build a learning experience from the ground up.

Select

Path sections

Introduction

Preparation on the 1st Live Session

1st Live Online Training

Preparation for the 2nd Live Session

2nd Live Online Training

3rd Live Online Training

The End (but not really)

1-week duration

Welcome

Welcome to your Manager Academy Experience! Take some time in this first week to reflect on how you arrived here, and prepare for the journey ahead.

UP NEXT

Introducing Manager Training

Article

KickOff Meeting

How did I get here?

10 minutes
Article

Try the Feedback Tool now!

5 minutes
Feedback

How the Manager Role is different

Activity

How's it going?

Survey

1-week duration

Self Awareness

Get to know yourself better before tackling the task of leading others.

Path sections

Welcome

Self Awareness

Succeed Through Others

Communication

Balance

Goal Setting

Feedback

Coaching

Managing Up

Leadership Styles

Add new resource

Search for library resources

OR

Content

Assessments

Events

Activity

Survey

Meeting

Article

Quiz

Feedback

Video

Mgr survey

How well do you know yourself?

10 minutes

Activity

Introducing Manager Training



The overall goal of the manager training program is to ensure that as a new manager you have a better understanding of your role, and how it contrasts from the role of an IC. When finished, you should be capable of functioning as a team or departmental leader with some support from an experienced manager mentor. You should also feel more confident in approaching your day-to-day, regular management responsibilities.

The outline of the program is as follows:

- A Kick-Off to meet your cohort and set the stage for the next 12 weeks

Access to an active online community of professionals focused on

Self-awareness and success

How important is it to be self-aware as a leader? Watch Anton Rabie, founder of Spinmaster, explain why it is the most important factor.

This is a lengthy video, but plan on watching just the first 16.5 minutes that focus on self awareness.



Self-Awareness, Influence, and Partnerships | Anton Rabie | TEDxYouth@Toronto

Anton walks us through the formation of Spin Master Ltd., from its humble beginnings in a friend's living room to its current form as a corporate global leader. Anton Rabie ser...



Calibrate your inner voice



In the previous talk from Danielle Brown, she pointed out that we are more wired to focus on the negative than the positive, and that our inner voice tends to be geared around criticism and fear more than confidence and optimism. At the same time, top performance requires us to be confident and optimistic.

Try something Danielle discussed in the video. Spend a day listening to your inner voice as you go through your day. Try to keep track of the number of critiques you give yourself, compared to the number of compliments. At the end of the day, which category has more? If you find, as is often the case, that the critiques won this contest, think of some ways you can try to shift this balance, and exchange ideas with others in the group.

Write a response, or add an image, a video, or an attachment

Save

Cancel  Only visible to me



1. How would you rate your experience to date? Please rate on scale of 1 to 10 where 10 is best.*

1	2	3	4	5	6	7	8	9	10
---	---	---	---	---	---	---	---	---	----

2. Based on your experience so far, do you think you'll gain valuable insights and information?*

☐ Yes	☐ Unsure	☐ No
---------------------------	------------------------------	--------------------------

3. What would make this excellent for you?

0 of 3 answered

KickOff Meeting

Date

- ☒ Set a date and time later
- ☐ Set a date and time now

Meeting method

- ✓ Video Call ✓
- Phone
- Skype
- Conference Bridge
- Other

We'll add a URL when the group starts

Agenda

You have a very exciting time ahead!

It's easy



Ask people you trust

Choose areas you'd like to improve then poll your peers and colleagues



Hear how to improve

Get insights into where to focus your professional development efforts



Anonymous and private to you

Receive anonymous feedback that no one else can access other than you

Get started

- 1 Choose program type
- 2 Configure
- 3 Review & continue

Choose a program type

✓ Choose a type
Coaching
Learning
Mentoring



Mentees prefer, admin matches

Mentees are able to indicate their mentor preferences. Admin approves the final matches.

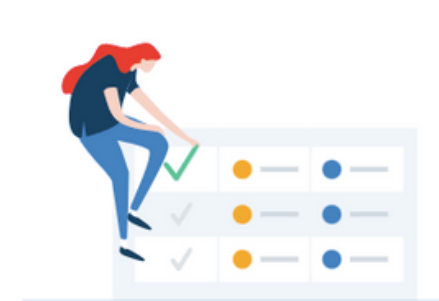
Select



Mentees self-match

Mentees indicate their mentor preferences. Mentors approve the match. Admin has no active role.

Select



Admin matches

The admin can use the Match Tool assisted by the Everwise algorithm to approve matches.

Select

Match criteria

	Mentee match profile Preview & edit	Mentor match profile Preview & edit	Match alignment Edit
Mentoring areas	Pick 2 areas you'd like to work on with a mentor	Rank the 5 areas where you can help the most	Mentor should have overlapping answers with mentee 🔗 Answers visible to participants
Current role	What is your current role?	What is your current role?	No match alignment 🔗 Answers visible to participants
Primary job function	What is your primary job function?	What is your primary job function?	Mentor should have overlapping answers with mentee 🔗 Answers visible to participants
Years of experience	How many years of professional experience do you have?	How many years of professional experience do you have?	Mentor should have answer 3 or more greater than mentee

Onze mening over *Everwise*

Makkelijk te gebruiken



Tracken vooruitgang



Matching trainees



GDPR goedgekeurd



Bronnen makkelijk te
hergebruiken



Feedback-survey



Online support



Notificaties niet
volledig aanpasbaar



**BEDANKT
VOOR UW
AANDACHT!**

